



# Integrated Management System (IMS) Policy

CRH Group is a one of leading producer and supplier of construction materials – cement, aggregates and concrete. In the Danucem region formed by businesses located in Slovakia, Hungary and Austria operated by companies Danucem Slovensko, a.s., Danucem Magyarország Kft. a Danucem Wien GmbH. Transport of raw materials and products, produced in the plants in Rohožník and Turňa nad Bodvou, is provided by companies TransPlus, which are also a part of Danucem. It also includes Ferrobeton companies producing prefabricated reinforced concrete constructions and the ecorec group, a leading producer of alternative fuels in the Central and Eastern Europe. These fuels are produced mainly from industrial waste and are energetically recovered in cement plants operated by Danucem.

This IMS Policy is a strategic document which we undertake to follow in our activities and in the development of our activities in the areas of quality management, health and safety, and environment in all companies of the CRH Group in the Danucem region.

This policy is a commitment for increasing the IMS effectiveness and at the same time provides a framework for establishing goals and programs in compliance with CRH values.

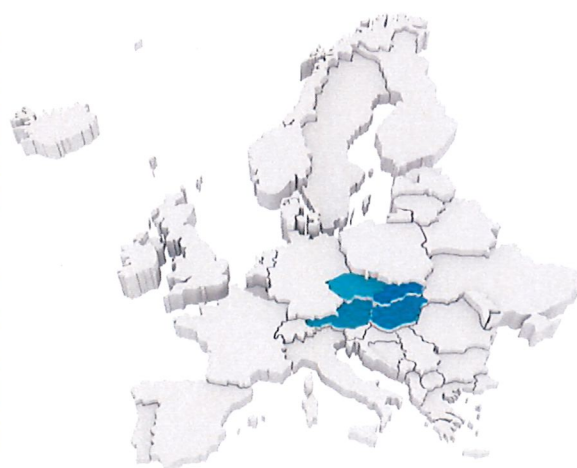
## Quality

Our goal is to lead our companies to a sustainable growth, creating value for both current and future generations. We undertake to focus on quality, customer-oriented solutions, and innovative opportunities of improvement of our plants with regards of expectations of relevant interested parties and related issues. We continuously assess relevant risks and opportunities which is integrated to our planning and target setting process. We make use of permanent learning and sharing of know-how among our plants. We want to be a company preferred by customers thanks to its high-quality products and complex and reliable services. We create working conditions supporting the development of people in a way that will always provide us with the right people at the right time in the right place.

## Health and safety

CRH's health and safety Policy, which applies to all of us requires us to:

- comply, at a minimum, with all applicable health and safety legislation by developing a culture of health and safety excellence, continuously striving to meet or exceed industry best practice ensure that our employees and contractors respect the CRH Group's Health and Safety imperatives,
- ensure that our companies provide a healthy and safe workplace for our employees and contractors, and take due care of stakeholders such as customers, visitors and communities at all our locations, monitoring and reporting performance in order to ensure compliance with all monitored requirements,





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- maintain open communications and require all employees and contractors to work in a safe manner,
- ensure that appropriate resources, trainings and supervision in the Health and Safety area are provided,
- ensure that everybody working at the CRH has the authority and responsibility to stop unsafe work on a no-reprisal basis.

CRH Group intensified its efforts to eliminate fatalities from all operations and introduced enhanced procedures to ensure that circumstances surrounding such events are promptly identified, and that lessons learned are communicated throughout the Group as a matter of urgency. Zero harm is a key objective across CRH. CRH Group will continue to devote substantial management and all the appropriate resources to this area to progress Group performance towards these targets.

## Environment

Sustainability is a core value for CRH Group and we are committed to the highest standards of environmental management in all of our activities. Our management systems in this regard are well established and are regularly reviewed, considering industry best practice. Knowledge sharing around the CRH Group also plays an important part in this process. Furthermore, our policy which applies across all companies requires us to:

- comply, at a minimum, with all applicable environmental legislation and continually improve environmental management, always striving to meet or exceed industry best practice standards, monitoring and reporting performance to ensure Policy compliance,
- maintain open communications and ensure that our employees and contractors adhere to their environmental responsibilities,
- proactively address the challenges of climate change and biodiversity,
- minimize the impact on the environment, reduce emissions, waste production and optimize our use of energy, water and other resources,
- promote sustainable sourcing, use of renewable resources, products and process innovation and new business opportunities,
- develop positive relationships with stakeholders and strive to be good neighbours in every community in which we operate.

Valid from February 1, 2024

Approved by:

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**Klaus Födinger**  
Managing Director of Danucem

